

# CHAR500

NYS Annual Filing for Charitable Organizations  
www.CharitiesNYS.com

Send with fee and attachments to:  
NYS Office of the Attorney General  
Charities Bureau Registration Section  
28 Liberty Street  
New York, NY 10005

**2020**

**Open to Public  
Inspection**

## 1. General Information

For Fiscal Year Beginning (mm/dd/yyyy) **07/01/2020** and Ending (mm/dd/yyyy) **06/30/2021**

Check if Applicable: <input type="checkbox"/> Address Change <input type="checkbox"/> Name Change <input type="checkbox"/> Initial Filing <input type="checkbox"/> Final Filing <input type="checkbox"/> Amended Filing <input type="checkbox"/> Reg ID Pending	Name of Organization: <b>DOROT, INC.</b>	Employer Identification Number (EIN): <b>13-3264005</b>
	Mailing Address: <b>171 WEST 85TH STREET</b>	NY Registration Number: <b>03-70-35</b>
	City / State / ZIP: <b>NEW YORK, NY 10024</b>	Telephone: <b>212 769-2850</b>
	Website: <b>WWW.DOROTUSA.ORG</b>	Email: <b>INFO@DOROTUSA.ORG</b>

Check your organization's

registration category:

☐ 7A only

☐ EPTL only

☒ DUAL (7A & EPTL)

☐ EXEMPT\*

Confirm your Registration Category in the  
Charities Registry at [www.CharitiesNYS.com](http://www.CharitiesNYS.com).

## 2. Certification

See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties. The certification requires two signatories.

*We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.*

President or Authorized Officer:

Signature

**MARK MERIDY**

**EXECUTIVE DIRECTOR**

**4-12-22**

Print Name and Title

Date

Chief Financial Officer or Treasurer:

Signature

**DOROTHY HELLMER**  
**CFO**

**4/12/22**

Print Name and Title

Date

## 3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

☐ **3a. 7A filing exemption:** Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.

☐ **3b. EPTL filing exemption:** Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

## 4. Schedules and Attachments

See the following page  
for a checklist of  
schedules and  
attachments to  
complete your filing.

☒ Yes

☐ No

4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.

☒ Yes

☐ No

4b. Did the organization receive government grants? If yes, complete Schedule 4b.

## 5. Fee

See the checklist on the  
next page to calculate your  
fee(s). Indicate fee(s) you  
are submitting here:

7A filing fee:

\$ **25.**

EPTL filing fee:

\$ **750.**

Total fee:

\$ **775.**

Make a single check or money order  
payable to:

**"Department of Law"**

CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

\*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

**CHAR500**

## Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

**Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:

- ☒ If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- ☒ If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- ☒ IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- ☒ All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from disclosure and will not be available for public review.
- ☐ Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- ☐ Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.
- ☒ Audit Report if you received total revenue and support greater than \$750,000
- ☐ No Review Report or Audit Report is required because total revenue and support is less than \$250,000
- ☐ We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

**Calculate Your Fee**

For 7A and DUAL filers, calculate the 7A fee:

- ☐ \$0, if you checked the 7A exemption in Part 3a
- ☒ \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

- ☐ \$0, if you checked the EPTL exemption in Part 3b
- ☐ \$25, if the NET WORTH is less than \$50,000
- ☐ \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- ☐ \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- ☐ \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- ☒ \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
- ☐ \$1500, if the NET WORTH is \$50,000,000 or more

**Send Your Filing**

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General  
Charities Bureau Registration Section  
28 Liberty Street  
New York, NY 10005

Need Assistance?

Visit: [www.CharitiesNYS.com](http://www.CharitiesNYS.com)  
Call: (212) 416-8401  
Email: [Charities.Bureau@ag.ny.gov](mailto:Charities.Bureau@ag.ny.gov)

Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers &amp; Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in Schedule E - Registration Exemption for Charitable Organizations. These organizations are not required to file annual financial reports but may do so voluntarily.Confirm your Registration Category and learn more about NY law at [www.CharitiesNYS.com](http://www.CharitiesNYS.com).Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

# CHAR500

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers  
www.CharitiesNYS.com

**2020**

**Open to Public  
Inspection**

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

## Definitions

A **Professional Fund Raiser (PFR)**, in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4).

A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

## 1. Organization Information

Name of Organization:	NY Registration Number:
DOROT, INC.	03-70-35

## 2. Professional Fund Raiser, Fund Raising Counsel, Commercial Co-Venturer Information

Fund Raising Professional type:	Name of FRP:	NY Registration Number:
<input type="checkbox"/> Professional Fund Raiser	LAUTMAN MASKA NEILL & COMPANY	02-58-41
<input checked="" type="checkbox"/> Fund Raising Counsel	Mailing Address:	Telephone:
<input type="checkbox"/> Commercial Co-Venturer	1730 RHODE ISLAND AVE. NW - SUITE 301	202-296-9660
	City / State / ZIP:	
	WASHINGTON, DC 20036	

## 3. Contract Information

Contract Start Date:	Contract End Date:
12/01/2020	11/30/2021

## 4. Description of Services

Services provided by FRP:
DIRECT MAIL CONSULTANTS

## 5. Description of Compensation

Compensation arrangement with FRP:	Amount Paid to FRP:
A MONTHLY FIXED FEE IS PAID FOR CREATIVE AND MANAGEMENT SERVICES FOR DIRECT MAIL.	81,000.

## 6. Commercial Co-Venturer (CCV) Report

<input type="checkbox"/> Yes <input type="checkbox"/> No	If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?
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# CHAR500

Schedule 4b: Government Grants  
www.CharitiesNYS.com

**2020**

**Open to Public  
Inspection**

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities.

**Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

## 1. Organization Information

Name of Organization:	NY Registration Number:
DOROT, INC.	03-70-35

## 2. Government Grants

Name of Government Agency	Amount of Grant
1. WESTCHESTER COUNTY DEPT. OF SENIOR PROGRAMS	1. 48,499.
2. NYC DEPT FOR THE AGING	2. 27,500.
3. EMERGENCY FOOD SHELTER PROGRAM	3. 89,662.
4. AMERICORPS - CORP FOR NATIONAL & COMMUNITY SERVICES (	4. 40,851.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 206,512.



# TAX RETURN FILING INSTRUCTIONS

NEW YORK FORM CHAR500

FOR THE YEAR ENDING

JUNE 30, 2021

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**PREPARED FOR:**

DOROT, INC.  
171 WEST 85TH STREET  
NEW YORK, NY 10024

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**PREPARED BY:**

BAKER TILLY US, LLP  
1500 RXR PLAZA, WEST TOWER  
UNIONDALE, NY 11556

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**AMOUNT OF TAX:**

BALANCE DUE OF \$775

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**MAKE CHECK PAYABLE TO:**

DEPARTMENT OF LAW

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**MAIL TAX RETURN TO:**

NYS OFFICE OF ATTORNEY GENERAL  
CHARITIES BUREAU REGISTRATION SECTION  
28 LIBERTY STREET  
NEW YORK, NY 10005

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**RETURN MUST BE MAILED ON OR BEFORE:**

MAY 16, 2022

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**SPECIAL INSTRUCTIONS:**

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED  
INDIVIDUAL(S).

# CHAR500

NYS Annual Filing for Charitable Organizations  
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Send with fee and attachments to:  
NYS Office of the Attorney General  
Charities Bureau Registration Section  
28 Liberty Street  
New York, NY 10005

**2020**

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Inspection**

## 1. General Information

For Fiscal Year Beginning (mm/dd/yyyy) **07/01/2020** and Ending (mm/dd/yyyy) **06/30/2021**

Check if Applicable: <input type="checkbox"/> Address Change <input type="checkbox"/> Name Change <input type="checkbox"/> Initial Filing <input type="checkbox"/> Final Filing <input type="checkbox"/> Amended Filing <input type="checkbox"/> Reg ID Pending	Name of Organization: <b>DOROT, INC.</b>	Employer Identification Number (EIN): <b>13-3264005</b>
	Mailing Address: <b>171 WEST 85TH STREET</b>	NY Registration Number: <b>03-70-35</b>
	City / State / ZIP: <b>NEW YORK, NY 10024</b>	Telephone: <b>212 769-2850</b>
	Website: <b>WWW.DOROTUSA.ORG</b>	Email: <b>INFO@DOROTUSA.ORG</b>

Check your organization's

registration category:

☐ 7A only

☐ EPTL only

☒ DUAL (7A & EPTL)

☐ EXEMPT\*

Confirm your Registration Category in the  
Charities Registry at [www.CharitiesNYS.com](http://www.CharitiesNYS.com).

## 2. Certification

See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties. The certification requires two signatories.

*We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.*

President or Authorized Officer:

**MARK MERIDY**  
**EXECUTIVE DIRECTOR**

Signature

Print Name and Title

Date

Chief Financial Officer or Treasurer:

**DOROTHY HELLMER**  
**CFO**

Signature

Print Name and Title

Date

## 3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

☐ **3a. 7A filing exemption:** Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.

☐ **3b. EPTL filing exemption:** Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

## 4. Schedules and Attachments

See the following page  
for a checklist of  
schedules and  
attachments to  
complete your filing.

☒ Yes

☐ No

4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.

☒ Yes

☐ No

4b. Did the organization receive government grants? If yes, complete Schedule 4b.

## 5. Fee

See the checklist on the  
next page to calculate your  
fee(s). Indicate fee(s) you  
are submitting here:

7A filing fee:

\$ 25.

EPTL filing fee:

\$ 750.

Total fee:

\$ 775.

Make a single check or money order  
payable to:

**"Department of Law"**

CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

\*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

**CHAR500**

## Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

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**Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:

- ☒ If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- ☒ If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- ☒ IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- ☒ All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from disclosure and will not be available for public review.
- ☐ Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- ☐ Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.
- ☒ Audit Report if you received total revenue and support greater than \$750,000
- ☐ No Review Report or Audit Report is required because total revenue and support is less than \$250,000
- ☐ We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

**Calculate Your Fee**

For 7A and DUAL filers, calculate the 7A fee:

- ☐ \$0, if you checked the 7A exemption in Part 3a
- ☒ \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

- ☐ \$0, if you checked the EPTL exemption in Part 3b
- ☐ \$25, if the NET WORTH is less than \$50,000
- ☐ \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- ☐ \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- ☐ \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- ☒ \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
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**Send Your Filing**

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Charities Bureau Registration Section  
28 Liberty Street  
New York, NY 10005

Need Assistance?

Visit: [www.CharitiesNYS.com](http://www.CharitiesNYS.com)  
Call: (212) 416-8401  
Email: [Charities.Bureau@ag.ny.gov](mailto:Charities.Bureau@ag.ny.gov)

Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers &amp; Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in **Schedule E - Registration Exemption for Charitable Organizations**. These organizations are not required to file annual financial reports but may do so voluntarily.Confirm your Registration Category and learn more about NY law at [www.CharitiesNYS.com](http://www.CharitiesNYS.com).Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

# CHAR500

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers  
www.CharitiesNYS.com

**2020**

**Open to Public  
Inspection**

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

## Definitions

A **Professional Fund Raiser (PFR)**, in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4).  
A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

## 1. Organization Information

Name of Organization:	NY Registration Number:
DOROT, INC.	03-70-35

## 2. Professional Fund Raiser, Fund Raising Counsel, Commercial Co-Venturer Information

Fund Raising Professional type:	Name of FRP:	NY Registration Number:
<input type="checkbox"/> Professional Fund Raiser	LAUTMAN MASKA NEILL & COMPANY	02-58-41
<input checked="" type="checkbox"/> Fund Raising Counsel	Mailing Address:	Telephone:
<input type="checkbox"/> Commercial Co-Venturer	1730 RHODE ISLAND AVE. NW - SUITE 301	202-296-9660
	City / State / ZIP:	
	WASHINGTON, DC 20036	

## 3. Contract Information

Contract Start Date:	Contract End Date:
12/01/2020	11/30/2021

## 4. Description of Services

Services provided by FRP:
DIRECT MAIL CONSULTANTS

## 5. Description of Compensation

Compensation arrangement with FRP:	Amount Paid to FRP:
A MONTHLY FIXED FEE IS PAID FOR CREATIVE AND MANAGEMENT SERVICES FOR DIRECT MAIL.	81,000.

## 6. Commercial Co-Venturer (CCV) Report

<input type="checkbox"/> Yes <input type="checkbox"/> No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?
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# CHAR500

Schedule 4b: Government Grants  
www.CharitiesNYS.com

## 2020

Open to Public  
Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities.

**Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

### 1. Organization Information

Name of Organization:	NY Registration Number:
DOROT, INC.	03-70-35

### 2. Government Grants

Name of Government Agency	Amount of Grant
1. WESTCHESTER COUNTY DEPT. OF SENIOR PROGRAMS	1. 48,499.
2. NYC DEPT FOR THE AGING	2. 27,500.
3. EMERGENCY FOOD SHELTER PROGRAM	3. 89,662.
4. AMERICORPS - CORP FOR NATIONAL & COMMUNITY SERVICES (	4. 40,851.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 206,512.

Form **8879-EO****IRS e-file Signature Authorization  
for an Exempt Organization**

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning JUL 1, 2020, and ending JUN 30, 2021**2020**Department of the Treasury  
Internal Revenue Service▶ Do not send to the IRS. Keep for your records.  
▶ Go to [www.irs.gov/Form8879EO](http://www.irs.gov/Form8879EO) for the latest information.

Name of exempt organization or person subject to tax

Taxpayer identification number

**DOROT, INC.****13-3264005**

Name and title of officer or person subject to tax

**MARK MERIDY  
EXECUTIVE DIRECTOR****Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	<b>15,081,294.</b>
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b	
6a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b	
7a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b	

**Part II Declaration and Signature Authorization of Officer or Person Subject to Tax**

Under penalties of perjury, I declare that ☒ I am an officer of the above organization or ☐ I am a person subject to tax with respect to (name of organization) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **BAKER TILLY US, LLP** to enter my PIN **64005**  
ERO firm name Enter five numbers, but  
do not enter all zeros

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

**Mark L. Meridy, Executive Director** Date **04/11/2022****Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**12682914104**

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **ELLEN M. LABITA, CPA** Date **04/09/22**

**ERO Must Retain This Form - See Instructions**  
**Do Not Submit This Form to the IRS Unless Requested To Do So**

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)



EXTENDED TO MAY 16, 2022

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**2020**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service**A** For the 2020 calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021****B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization**DOROT, INC.**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

**171 WEST 85TH STREET**

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

**NEW YORK, NY 10024****F** Name and address of principal officer: **MARK MERIDY****SAME AS C ABOVE****D** Employer identification number**13-3264005****E** Telephone number**212-769-2850****G** Gross receipts \$ **34,166,210.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

**H(c)** Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.DOROTUSA.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **1983** **M** State of legal domicile: **NY****Part I Summary****1** Briefly describe the organization's mission or most significant activities: **SEE SCHEDULE O****2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.**3** Number of voting members of the governing body (Part VI, line 1a) **19****4** Number of independent voting members of the governing body (Part VI, line 1b) **19****5** Total number of individuals employed in calendar year 2020 (Part V, line 2a) **93****6** Total number of volunteers (estimate if necessary) **6170****7a** Total unrelated business revenue from Part VIII, column (C), line 12 **0.****b** Net unrelated business taxable income from Form 990-T, Part I, line 11 **0.**

Activities &amp; Governance

Revenue

**8** Contributions and grants (Part VIII, line 1h) **11,170,147.****9** Program service revenue (Part VIII, line 2g) **0.****10** Investment income (Part VIII, column (A), lines 3, 4, and 7d) **671,534.****11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) **600.****12** Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) **11,842,281.**

Expenses

**13** Grants and similar amounts paid (Part IX, column (A), lines 1-3) **0.****14** Benefits paid to or for members (Part IX, column (A), line 4) **0.****15** Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) **7,061,553.****16a** Professional fundraising fees (Part IX, column (A), line 11e) **4,884.****b** Total fundraising expenses (Part IX, column (D), line 25) ▶ **836,282.****17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) **3,251,790.****18** Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) **10,318,227.****19** Revenue less expenses. Subtract line 18 from line 12 **1,524,054.**

Net Assets or Fund Balances

**20** Total assets (Part X, line 16) **27,459,882.****21** Total liabilities (Part X, line 26) **707,618.****22** Net assets or fund balances. Subtract line 21 from line 20 **26,752,264.**

Prior Year

**11,170,147.****0.****671,534.****600.****11,842,281.****0.****0.****7,061,553.****4,884.****3,251,790.****10,318,227.****1,524,054.**

Beginning of Current Year

**27,459,882.****707,618.****26,752,264.**

Current Year

**14,509,910.****0.****571,384.****0.****15,081,294.****0.****0.****6,977,599.****6,352.****3,639,867.****10,623,818.****4,457,476.**

End of Year

**35,059,991.****854,575.****34,205,416.****Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

**MARK MERIDY, EXECUTIVE DIRECTOR**

Type or print name and title

Paid

Print/Type preparer's name

**ELLEN M. LABITA, CPA**

Preparer's signature

Date

Check if self-employed ☒

PTIN

**P00140777**

Preparer Use Only

Firm's name

**BAKER TILLY US, LLP**

Firm's address

**1500 RXR PLAZA, WEST TOWER  
UNIONDALE, NY 11556**Firm's EIN ▶ **39-0859910**Phone no. **631.752.7400**

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

032001 12-23-20

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2020)

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission:

DOROT ALLEVIATES SOCIAL ISOLATION AND LONELINESS AMONG OLDER ADULTS, BY ENGAGING VOLUNTEERS OF ALL AGES, AND PROVIDES SERVICES TO HELP THEM TO LIVE INDEPENDENTLY AS VALUED MEMBERS OF THE COMMUNITY.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 2,844,272. including grants of \$ ) (Revenue \$ )  
IN FY21, DOROT SERVED OVER 6,230 OLDER ADULTS AND ENGAGED OVER 6,173 VOLUNTEERS.

SOCIALIZATION SERVICES CONNECT OLDER ADULTS TO PEERS AND YOUNGER GENERATIONS TO ENHANCE QUALITY OF LIFE, REDUCE SOCIAL ISOLATION, AND CREATE LARGER COMMUNITY BONDS. DOROT'S FRIENDLY VISITING AND CARING CALLS PROGRAMS MATCH COMPASSIONATE VOLUNTEERS WITH OLDER ADULTS FOR WEEKLY/MONTHLY MEETINGS AND CONVERSATIONS AT HOME OR VIRTUALLY. CARING CALLS IS A NEW PROGRAM CREATED IN RESPONSE TO THE PANDEMIC. SOCIAL WORKERS SUPPORTED 883 OLDER ADULT-VOLUNTEER MATCHES THROUGHOUT THEIR RELATIONSHIP, PROVIDING GUIDANCE AND REFERRALS TO OTHER SERVICES.  
SEE SCHEDULE O FOR CONTINUATION

**4b** (Code: ) (Expenses \$ 2,637,986. including grants of \$ ) (Revenue \$ )  
CONCRETE SERVICES HELP OLDER ADULTS LIVE INDEPENDENTLY IN THE COMMUNITY. THROUGH DOOR TO DOOR, DOROT'S SPECIALLY TRAINED TRAVEL COMPANIONS ACCOMPANY OLDER ADULTS TO MEDICAL APPOINTMENTS AND OTHER ESSENTIAL TRIPS, SUCH AS THE GROCERY STORE AND PHARMACY.

KOSHER MEALS AT HOME (KMH) DELIVERS WEEKLY NUTRITIOUS FROZEN KOSHER MEALS TO HOME-BASED OLDER ADULTS WHO HAVE DIFFICULTY SHOPPING OR COOKING. THE KMH COORDINATOR AND SOCIAL WORK INTERNS ENSURE PARTICIPANTS' NEEDS ARE MET BY PROVIDING CRITICAL, LIFE-ENHANCING CASE ASSISTANCE. WE DELIVER EMERGENCY MEALS UPON DISCHARGE FROM THE HOSPITAL OR THE UNEXPECTED ABSENCE OF A CAREGIVER.  
SEE SCHEDULE O FOR CONTINUATION

**4c** (Code: ) (Expenses \$ 2,115,145. including grants of \$ ) (Revenue \$ )  
COMMUNITY SERVICES ALLEVIATES SOCIAL ISOLATION AND BRINGS THE GENERATIONS TOGETHER THROUGH ENRICHING PROGRAMS. DOROT'S RESPONSE TEAM VOLUNTEER CORPS PROVIDES OLDER ADULTS WITH ONE-TIME SERVICES SUCH AS BIRTHDAY VISITS AND CALLS, HELPS WITH ERRANDS AND HOUSEHOLD TASKS SUCH AS RETURNING LIBRARY BOOKS, ORGANIZING PAPERWORK, AND TAKING NEIGHBORHOOD WALKS, THUS DECREASING SOCIAL ISOLATION AND OFFERING CONCRETE ASSISTANCE. VOLUNTEERS SHARE OLDER ADULTS' CONCERNS WITH SOCIAL WORKERS SO THAT DOROT CAN CONNECT THEM TO RESOURCES AND PROFESSIONAL SUPPORT AND PROMOTE AGING IN PLACE. OVERALL, 127 RESPONSE TEAM VOLUNTEERS ASSISTED 1,339 OLDER ADULTS.

SEE SCHEDULE O FOR CONTINUATION

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ 1,331,058. including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses **8,928,461.**

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<input checked="" type="checkbox"/>	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		<input checked="" type="checkbox"/>
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		<input checked="" type="checkbox"/>
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?		<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<input checked="" type="checkbox"/>	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input checked="" type="checkbox"/>	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		<input checked="" type="checkbox"/>
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		<input checked="" type="checkbox"/>



**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	X	

Note: All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....		

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
<b>2a</b> 93		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b> X	
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	X
<b>b</b> If "Yes," enter the name of the foreign country		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>	X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b> X	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b> X	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10 Section 501(c)(7) organizations.</b> Enter:		
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b> Enter:		
<b>a</b> Gross income from members or shareholders	<b>11a</b>	
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	<b>13a</b>	
<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>	
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<b>15</b>	X
If "Yes," see instructions and file Form 4720, Schedule N.		
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	<b>16</b>	X
If "Yes," complete Form 4720, Schedule O.		

**Part VI Governance, Management, and Disclosure**

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	19			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent		19		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?				X
<b>6</b> Did the organization have members or stockholders?				X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
<b>a</b> The governing body?			X	
<b>b</b> Each committee with authority to act on behalf of the governing body?			X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>13</b> Did the organization have a written whistleblower policy?	X	
<b>14</b> Did the organization have a written document retention and destruction policy?	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	X	
<b>b</b> Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► CA, CO, CT, FL, IL, MD, MA, NH, NJ, NY, NC, PA

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website    ☐ Another's website    ☒ Upon request    ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records ►  
DOROTHY HELLMER, CFO, C/ DOROT, INC. - 917-441-3751  
171 WEST 85TH STREET, NEW YORK, NY 10024



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARK MERIDY EXECUTIVE DIRECTOR	35.00 0.00	X		X				333,554.	0.	58,257.
(2) DOROTHY HELLMER CHIEF FINANCIAL OFFICER	35.00 0.00			X				214,234.	0.	26,233.
(3) DOROTHY KAUFFMAN CHIEF ADVANCEMENT OFFICER	35.00 0.00				X			207,632.	0.	12,184.
(4) ALISON HODIN BAIER CHIEF PROGRAM OFFICER	35.00 0.00				X			195,086.	0.	6,458.
(5) JUDITH TURNER SENIOR PROGRAM OFFICER	35.00 0.00					X		135,110.	0.	7,009.
(6) RICHARD CHAMAMA DIRECTOR-FINANCE AND OPERATIONS	35.00 0.00					X		107,048.	0.	29,654.
(7) JUDY ANN LOGAN HR DIRECTOR	35.00 0.00					X		119,131.	0.	15,830.
(8) ELLEN AMSTUTZ SENIOR PROGRAM OFFICER	35.00 0.00					X		129,168.	0.	3,875.
(9) GRETCHEN QUINN DIRECTOR-HPP	35.00 0.00					X		110,723.	0.	13,331.
(10) ELLEN MARRAM PRESIDENT	3.00 0.00	X		X				0.	0.	0.
(11) DONNA JAKUBOVITZ VICE-PRESIDENT	3.00 0.00	X		X				0.	0.	0.
(12) BRIAN DOPPELT, ESQ. VICE-PRESIDENT	3.00 0.00	X		X				0.	0.	0.
(13) JOSH TARGOFF, ESQ. VICE-PRESIDENT	3.00 0.00	X		X				0.	0.	0.
(14) ELISSA FISHMAN TREASURER	3.00 0.00	X		X				0.	0.	0.
(15) SANDRA EDELMAN, ESQ. SECRETARY	3.00 0.00	X		X				0.	0.	0.
(16) RENEE ADLER ASCHER DIRECTOR	3.00 0.00	X						0.	0.	0.
(17) ETHAN HORWITZ, ESQ. DIRECTOR	3.00 0.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ALAN LAYTNER DIRECTOR	3.00 0.00	X						0.	0.	0.
(19) BARBARA MATAS DIRECTOR	3.00 0.00	X						0.	0.	0.
(20) MATT NOVACK DIRECTOR	3.00 0.00	X						0.	0.	0.
(21) ANDREW PARDO DIRECTOR	3.00 0.00	X						0.	0.	0.
(22) JENNIFER PERKINS, ESQ. DIRECTOR	3.00 0.00	X						0.	0.	0.
(23) HARRIET SHAIMAN DIRECTOR	3.00 0.00	X						0.	0.	0.
(24) JOYCE SILBERSTANG, PH.D. DIRECTOR	3.00 0.00	X						0.	0.	0.
(25) DORIS ULLENDORFF, LCSW DIRECTOR	3.00 0.00	X						0.	0.	0.
(26) ANN WIMPFHEIMER, PSYD DIRECTOR	3.00 0.00	X						0.	0.	0.
<b>1b Subtotal</b>								1,551,686.	0.	172,831.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								1,551,686.	0.	172,831.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **9**

3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ICREON TECH, INC. 434 W. 33RD STREET #710, NEW YORK, NY 10001	WEB DEVELOPER, DATABASE CREATION	124,750.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

SEE PART VII, SECTION A CONTINUATION SHEETS

## Part VII

Total to Part VII, Section A, line 1c

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1 a	Federated campaigns	1a	434,325.			
	b	Membership dues	1b				
	c	Fundraising events	1c	449,695.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	206,512.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	13,419,378.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 99,385.			
	h	<b>Total.</b> Add lines 1a-1f		14,509,910.			
	<b>Program Service Revenue</b>	2 a			Business Code		
b							
c							
d							
e							
f All other program service revenue							
g <b>Total.</b> Add lines 2a-2f							
<b>Other Revenue</b>		3	Investment income (including dividends, interest, and other similar amounts)		313,448.		
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real (ii) Personal			
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities (ii) Other			
	b	Less: cost or other basis and sales expenses	7b				
	c	Gain or (loss)	7c				
	d	Net gain or (loss)		257,936.			257,936.
	8 a	Gross income from fundraising events (not including \$ 449,695. of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b	20,400.			
	c	Net income or (loss) from fundraising events		0.			
	9 a	Gross income from gaming activities. See Part IV, line 19	9a				
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
<b>Miscellaneous Revenue</b>	11 a			Business Code			
	b						
	c						
	d All other revenue						
	e <b>Total.</b> Add lines 11a-11d						
12	<b>Total revenue.</b> See instructions			15,081,294.	0.	0.	571,384.



**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,092,945.	930,969.	90,387.	71,589.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,864,441.	4,143,532.	402,289.	318,620.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	118,384.	100,840.	9,790.	7,754.
9 Other employee benefits	463,205.	394,558.	38,307.	30,340.
10 Payroll taxes	438,624.	373,620.	36,274.	28,730.
11 Fees for services (nonemployees):				
a Management				
b Legal	5,045.		5,045.	
c Accounting	34,500.		34,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	6,352.			6,352.
f Investment management fees	43,481.		43,481.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,181,297.	961,794.	53,833.	165,670.
12 Advertising and promotion				
13 Office expenses	358,435.	222,731.	17,956.	117,748.
14 Information technology				
15 Royalties				
16 Occupancy	62,771.	53,468.	5,191.	4,112.
17 Travel	10,210.	8,697.	844.	669.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	545,647.	464,782.	45,125.	35,740.
23 Insurance	227,415.	193,712.	18,807.	14,896.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CLIENT FOOD & DELIVERY	457,562.	457,562.		
b SITE RENTAL	331,675.	303,681.	16,788.	11,206.
c REPAIRS & MAINTENANCE	190,904.	162,612.	15,788.	12,504.
d SUPPLIES & EQUIPMENT	79,353.	67,593.	6,562.	5,198.
e All other expenses	111,572.	88,310.	18,108.	5,154.
25 Total functional expenses. Add lines 1 through 24e	10,623,818.	8,928,461.	859,075.	836,282.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	444,411.	222,206.	20,265.	201,940.

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	869,446.	<b>1</b>	587,403.
	<b>2</b> Savings and temporary cash investments .....	9,903,801.	<b>2</b>	2,776,961.
	<b>3</b> Pledges and grants receivable, net .....	2,602,030.	<b>3</b>	1,281,700.
	<b>4</b> Accounts receivable, net .....	30,593.	<b>4</b>	15,302.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	162,267.	<b>9</b>	230,631.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 10,310,547.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 8,056,543.	<b>10c</b>	2,254,004.
	<b>11</b> Investments - publicly traded securities .....	11,235,260.	<b>11</b>	27,827,573.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	141,138.	<b>12</b>	86,417.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	27,459,882.	<b>16</b>	35,059,991.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	599,677.	<b>17</b>	759,232.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	107,941.	<b>25</b>	95,343.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	707,618.	<b>26</b>	854,575.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	21,295,560.	<b>27</b>	25,195,821.
	<b>28</b> Net assets with donor restrictions .....	5,456,704.	<b>28</b>	9,009,595.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> <b>Total net assets or fund balances</b> .....	26,752,264.	<b>32</b>	34,205,416.
<b>33</b> <b>Total liabilities and net assets/fund balances</b> .....	27,459,882.	<b>33</b>	35,059,991.	



**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,081,294.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,623,818.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,457,476.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26,752,264.
5	Net unrealized gains (losses) on investments	5	2,995,676.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	34,205,416.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form 990 (2020)



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	7786997.	8009882.	7182741.	11170147.	14509910.	48659677.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
3 The value of services or facilities furnished by a governmental unit to the organization without charge .....						
4 <b>Total.</b> Add lines 1 through 3 .....	7786997.	8009882.	7182741.	11170147.	14509910.	48659677.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						8549284.
6 <b>Public support.</b> Subtract line 5 from line 4.						40110393.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4 .....	7786997.	8009882.	7182741.	11170147.	14509910.	48659677.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	265,095.	403,584.	468,526.	421,599.	313,448.	1872252.
9 Net income from unrelated business activities, whether or not the business is regularly carried on .....						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	72,864.	54,690.	28,411.	11,200.	20,400.	187,565.
11 <b>Total support.</b> Add lines 7 through 10 .....						50719494.
12 Gross receipts from related activities, etc. (see instructions) .....					12	
13 <b>First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						▶ <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) .....	14	79.08	%
15 Public support percentage from 2019 Schedule A, Part II, line 14 .....	15	84.19	%
16a <b>33 1/3% support test - 2020.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			▶ <input checked="" type="checkbox"/>
b <b>33 1/3% support test - 2019.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			▶ <input type="checkbox"/>
17a <b>10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			▶ <input type="checkbox"/>
b <b>10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			▶ <input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			▶ <input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2020

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2019 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2019 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐**b 33 1/3% support tests - 2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

**Part IV Supporting Organizations** (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?
- a** A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
- b** A family member of a person described in line 11a above?
- c** A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI**.

	Yes	No
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

- 1** Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
<b>1</b>		

**Section D. All Type III Supporting Organizations**

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3** By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

	Yes	No
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

**2** Activities Test. Answer lines 2a and 2b below.

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

	Yes	No
<b>2a</b>		
<b>2b</b>		

**3** Parent of Supported Organizations. Answer lines 3a and 3b below.

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in **Part VI**.
- b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

<b>3a</b>		
<b>3b</b>		



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

  

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

  

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	5
6	Other distributions ( <i>describe in Part VI</i> ). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.		
3	Excess distributions carryover, if any, to 2020		
a	From 2015		
b	From 2016		
c	From 2017		
d	From 2018		
e	From 2019		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2020 distributable amount		
i	Carryover from 2015 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2020 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2020 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2016		
b	Excess from 2017		
c	Excess from 2018		
d	Excess from 2019		
e	Excess from 2020		

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:****GROSS INCOME FROM SPECIAL EVENTS**

2016 AMOUNT: \$ 72,864.

2017 AMOUNT: \$ 54,690.

2018 AMOUNT: \$ 28,411.

2019 AMOUNT: \$ 11,200.

2020 AMOUNT: \$ 20,400.

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**  
Open to Public  
Inspection

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020



**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange program  
 e ☐ Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? \_\_\_\_\_

☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? \_\_\_\_\_

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance \_\_\_\_\_

d Additions during the year \_\_\_\_\_

e Distributions during the year \_\_\_\_\_

f Ending balance \_\_\_\_\_

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? \_\_\_\_\_

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII \_\_\_\_\_

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

1a Beginning of year balance \_\_\_\_\_

b Contributions \_\_\_\_\_

c Net investment earnings, gains, and losses \_\_\_\_\_

d Grants or scholarships \_\_\_\_\_

e Other expenditures for facilities

and programs \_\_\_\_\_

f Administrative expenses \_\_\_\_\_

g End of year balance \_\_\_\_\_

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	2,796,457.	2,796,457.	2,796,457.	2,788,485.	2,779,171.
b	5,000,000.				
c	64,510.	56,079.	65,754.	14,931.	42,107.
d					
e	64,510.	56,079.	65,754.	6,959.	32,793.
f					
g	7,796,457.	2,796,457.	2,796,457.	2,796,457.	2,788,485.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☒ 20.0000 %

b Permanent endowment ☒ 80.0000 %

c Term endowment ☒ .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations \_\_\_\_\_

(ii) Related organizations \_\_\_\_\_

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? \_\_\_\_\_

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		315,000.		315,000.
b Buildings		7,929,612.	6,605,642.	1,323,970.
c Leasehold improvements				
d Equipment		2,065,935.	1,450,901.	615,034.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,254,004.

Schedule D (Form 990) 2020

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITIES & TRUSTS	95,343.
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 95,343.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	18,208,015.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	2,995,676.
b	Donated services and use of facilities	2b	174,526.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	3,170,202.
3	Subtract line 2e from line 1	3	15,037,813.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,481.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	43,481.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	15,081,294.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	10,754,863.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	174,526.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	174,526.
3	Subtract line 2e from line 1	3	10,580,337.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,481.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	43,481.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,623,818.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

EARNINGS ON THE BOARD DESIGNATED FUNDS WILL BE USED TO SUPPORT PROGRAMS AT THE BOARD'S DISCRETION.

PERMANENTLY RESTRICTED REPRESENTS CONTRIBUTIONS WHERE THE PRINCIPAL MUST REMAIN IN PERPETUITY. THE REVENUE GENERATED FROM THESE CONTRIBUTIONS CAN BE USED FOR THE PROGRAMS SPECIFIED BY THE DONORS.

**PART X, LINE 2:**

MANAGEMENT HAS EVALUATED DOROT'S TAX POSITIONS AND CONCLUDED THAT DOROT HAS NOT TAKEN ANY UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF FINANCIAL ACCOUNTING

**Part XIII** Supplemental Information *(continued)*

STANDARDS BOARD ("FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") NO.

740.

Lined area for supplemental information.





**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <b>GALA</b> (event type)	(b) Event #2 <b>WESTCHESTER SPRING EVENT</b> (event type)	(c) Other events <b>2</b> (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts .....	415,557.	28,206.	26,332.	470,095.
	<b>2</b> Less: Contributions .....	399,157.	28,206.	22,332.	449,695.
	<b>3</b> Gross income (line 1 minus line 2) .....	16,400.		4,000.	20,400.
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....				
	<b>6</b> Rent/facility costs .....				
	<b>7</b> Food and beverages .....				
	<b>8</b> Entertainment .....				
	<b>9</b> Other direct expenses .....	16,400.		4,000.	20,400.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				20,400.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				0.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue .....				
Direct Expenses	<b>2</b> Cash prizes .....				
	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
	<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				
	<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_**a** Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No**b** If "No," explain: \_\_\_\_\_**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No**b** If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- |                               |     |   |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility         | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_

c If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 16 Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer☐ Employee☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: LAUTMAN, MASKA NEIL &amp; COMPANY

(I) ADDRESS OF FUNDRAISER:

1730 RHODE ISLAND AVE. NW - SUITE 301, WASHINGTON, DC 20036

<b>Part IV</b>	<b>Supplemental Information</b> <i>(continued)</i>
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[illegible]



**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

- For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

Yes No

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**1b**

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

**2**

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment?

**4a**

X

**b** Participate in or receive payment from a supplemental nonqualified retirement plan?

**4b**

X

**c** Participate in or receive payment from an equity-based compensation arrangement?

**4c**

X

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization?

**5a**

X

**b** Any related organization?

**5b**

X

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization?

**6a**

X

**b** Any related organization?

**6b**

X

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

**7**

X

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**8**

X

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

**9**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MARK MERIDY EXECUTIVE DIRECTOR	(i)	333,554.	0.	0.	36,238.	22,019.	391,811.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DOROTHY HELLMER CHIEF FINANCIAL OFFICER	(i)	214,234.	0.	0.	11,331.	14,902.	240,467.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DOROTHY KAUFFMAN CHIEF ADVANCEMENT OFFICER	(i)	207,632.	0.	0.	0.	12,184.	219,816.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ALISON HODIN BAIER CHIEF PROGRAM OFFICER	(i)	195,086.	0.	0.	6,458.	0.	201,544.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE FOLLOWING INDIVIDUAL WAS COVERED UNDER A NONQUALIFIED DEFERRED

COMPENSATION PLAN:

MARK MERIDY - \$19,500

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization

**DOROT, INC.**

Employer identification number

**13-3264005**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	10	66,361.	
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( <u>HPP DONATIONS</u> )	X	1	19,116. COST	
26 Other ▶ ( <u>VARIOUS</u> )	X	1	13,399. COST	
27 Other ▶ ( <u>PASSOVER PACK</u> )	X	1	509. COST	
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions  
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it  
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for  
exempt purposes for the entire holding period?

	Yes	No
30a		X
31	X	
32a		X

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash  
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,  
describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

**Part II**

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER ON PART I, COLUMN B REPRESENTS NUMBER OF DONORS.



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DOROT ALLEVIATES SOCIAL ISOLATION AND LONELINESS AMONG OLDER ADULTS, BY  
ENGAGING VOLUNTEERS OF ALL AGES, AND PROVIDES SERVICES TO HELP THEM TO  
LIVE INDEPENDENTLY AS VALUED MEMBERS OF THE COMMUNITY.

PART III - LINE 1

DOROT'S MISSION IS TO ALLEVIATE SOCIAL ISOLATION AMONG OLDER ADULTS AND  
PROVIDES SERVICES TO HELP THEM LIVE INDEPENDENTLY AS VALUED MEMBERS OF  
THE COMMUNITY. WE SERVE THE JEWISH AND WIDER COMMUNITY, BRINGING THE  
GENERATIONS TOGETHER IN A MUTUALLY BENEFICIAL PARTNERSHIP OF ELDERS,  
VOLUNTEERS AND PROFESSIONALS. OUR WORK PROVIDES AN EFFECTIVE MODEL FOR  
OTHERS.

DOROT'S PROGRAMS:

\* ADDRESS BASIC NEEDS FOR OLDER ADULTS, SUCH AS ALLEVIATING SOCIAL  
ISOLATION AND LONELINESS, PROVIDING FOOD AND HEALTH AND WELLNESS  
SERVICES, AND LIFE MANAGEMENT SKILLS;

\* PROVIDE SOCIAL, CULTURAL, RELIGIOUS, ARTS AND EDUCATIONAL ACTIVITIES  
TO ALLEVIATE ISOLATION AND TO BRING THE GENERATIONS TOGETHER;

\* PROMOTE A STRONG ETHIC OF VOLUNTEERISM; AND

\* FOSTER RESPECT FOR HUMAN DIGNITY AMONG ALL PEOPLE OF ALL AGES IN  
ACCORDANCE WITH JEWISH VALUES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DOROT RUNS A WIDE RANGE OF ONLINE GROUP OFFERINGS, INCLUDING HEALTH,  
WELLNESS, AND EXERCISE; LEGACY PROJECTS; CURRENT EVENTS CLASSES; AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

ARTS AND CULTURAL PROGRAMMING. IN FY21, WE ENGAGED 2,857 OLDER ADULTS (AN INCREASE OF 69% COMPARED TO FY20) IN 57,100 HOURS OF ONLINE GROUP PROGRAMMING. THROUGH LONGSTANDING SYNAGOGUE PARTNERSHIPS, DOROT SOCIAL WORKERS SUPPORT OLDER CONGREGANTS, GUIDE CAREGIVERS, INSPIRE AN ETHIC OF VOLUNTEERISM, AND ADVISE PASTORAL STAFF ABOUT RESOURCES FOR THE AGING. DOROT SOCIAL WORKERS SUPPORTED 238 SENIOR CONGREGANTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

WE EXPANDED KMH IN RESPONSE TO INCREASED NEED DUE TO COVID-19, PROVIDING 63% MORE MEALS (48,820 MEALS TOTAL) TO 39% MORE SENIORS (288 OLDER ADULTS) IN FY21 COMPARED TO THE PRE-PANDEMIC PERIOD.

THROUGH FOUR ANNUAL PACKAGE DELIVERY PROGRAMS, VOLUNTEERS BRING PACKAGES OF HOLIDAY FOOD, TREATS, AND ESSENTIALS TO HOME-BASED OLDER ADULTS AND ENJOY A FRIENDLY VISIT EITHER OVER THE PHONE OR IN THE HOME. DOROT SOCIAL WORKERS FOLLOW-UP ON ANY UNMET NEEDS. OVERALL, 1,395 VOLUNTEERS GAVE THEIR TIME BY DELIVERING PACKAGES, CALLING, AND MAKING CARDS FOR 904 OLDER ADULTS IN FY21.

THE HOMELESSNESS PREVENTION PROGRAM PROVIDES SAFE TRANSITIONAL HOUSING, FOOD, AND ONGOING COUNSELING TO HOMELESS OLDER ADULTS, AND RELOCATES THEM INTO AFFORDABLE PERMANENT HOMES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

BRINGING THE GENERATIONS TOGETHER IS A HIGH PRIORITY FOR DOROT AND A WIDE RANGE OF INTERGENERATIONAL PROGRAMS ARE OFFERED THAT BRING OLDER ADULTS AND VOLUNTEERS TOGETHER TO FORM LASTING RELATIONSHIPS. KEY PROGRAMS INCLUDE OUR TEEN AND COLLEGE INTERNSHIP PROGRAMS, FAMILY

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

VOLUNTEERING, ART, MUSIC AND CURRENT EVENTS WORKSHOPS, LASTING IMPRESSIONS LEGACY PROGRAMS, AND MANY OTHERS. IN FY21, OVER 6,000 COMPASSIONATE VOLUNTEERS PROVIDED OLDER ADULTS WITH A RANGE OF SERVICES AND SOCIAL INTERACTION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EDUCATIONAL SERVICES ALLEVIATES ISOLATION BY ENABLING OLDER ADULTS, CAREGIVERS, AND PROFESSIONALS TO PARTICIPATE IN CLASSES AND SUPPORT GROUPS. UNIVERSITY WITHOUT WALLS (WHICH IS OVER THE TELEPHONE), AND ONSITE@HOME (WHICH IS OVER ZOOM), OFFER EDUCATIONAL AND CULTURAL COURSES, SUPPORT GROUPS, AND HOLIDAY CELEBRATIONS VIA TELECONFERENCE AND ONLINE TO OLDER ADULTS FROM 37 STATES. RUSSIAN UNIVERSITY WITHOUT WALLS OFFERS RUSSIAN-SPEAKING OLDER ADULTS CONTINUING EDUCATION AND ESL CLASSES THROUGH TELECONFERENCE, EASING LONELINESS AND ISOLATION, AND HELPING THEM INTEGRATE INTO AMERICAN LIFE. DOROT SIGNIFICANTLY EXPANDED OUR TELECONFERENCE OFFERINGS IN RESPONSE TO THE PANDEMIC, INCREASING THE NUMBER OF OLDER ADULTS SERVED BY 51% AND TITLES OFFERED BY 66% IN FY21 COMPARED TO THE PRE-PANDEMIC PERIOD. THROUGH INFORMATION AND REFERRAL, DOROT STAFF AND TRAINED VOLUNTEERS PROVIDE GUIDANCE TO SENIORS, CAREGIVERS, AND PROFESSIONALS ABOUT AVAILABLE SERVICES AT DOROT, AND IN NEW YORK CITY AND BEYOND.

THROUGH TECH COACHING, TRAINED VOLUNTEERS OFFER ONE-ON-ONE ASSISTANCE TO LATE TECH ADOPTERS TO HELP THEM MASTER COMPUTER SKILLS. SINCE THE PANDEMIC BEGAN, TECH COACHES HAVE SPENT NEARLY 1,000 HOURS OVER THE PHONE OR ZOOM WITH 301 OLDER ADULTS, TEACHING THEM HOW TO CONNECT WITH FAMILY AND FRIENDS VIRTUALLY, PARTICIPATE IN ONLINE CLASSES, AND ACCESS ESSENTIAL SERVICES OVER THE INTERNET. FAMILIES HAVE DOWNLOADED 3,418

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

TECH GUIDES FROM THE DOROT WEBSITE TO HELP TEACH PARENTS AND  
GRANDPARENTS TO USE A LAPTOP, SMARTPHONE AND OTHER DEVICES.

EXPENSES \$ 1,331,058. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM IS DISTRIBUTED TO THE BOARD AND REVIEWED BY THE EXECUTIVE  
DIRECTOR, THE CHIEF FINANCIAL OFFICER, AND THE DIRECTOR OF FINANCE, AS WELL  
AS TREASURER, CHAIRMAN OF AUDIT COMMITTEE, AND PRESIDENT OF THE BOARD  
BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS COMPLETE AN ANNUAL FORM AND DISCLOSE POSSIBLE CONFLICTS OF  
INTEREST. THESE ARE THEN DISCLOSED TO THE FULL BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE REVIEWS THE EXECUTIVE DIRECTOR COMPENSATION BY  
REVIEWING PERFORMANCE AND DATA PROVIDED BY OUTSIDE COMPENSATION STUDIES.  
THE EXECUTIVE COMMITTEE REVIEWS SALARY STUDIES DETAILING COMPARABLE  
POSITIONS. THE EXECUTIVE COMMITTEE ALSO REVIEWS INFORMATION ON INDUSTRY  
PERCENT SALARY INCREASES. THE COMPENSATION OF KEY EMPLOYEES IS SET THROUGH  
COMPARABILITY DATA AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA, CO, CT, FL, IL, MD, MA, NH, NJ, NY, NC, PA, VA, WA

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF  
INTEREST POLICY AVAILABLE TO THE GENERAL PUBLIC. THE ANNUAL FINANCIAL

Name of the organization

DOROT, INC.

Employer identification number

13-3264005

STATEMENTS ARE AVAILABLE UPON REQUEST AND ARE POSTED ON THEIR WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

PROGRAM SERVICE EXPENSES 961,794.

MANAGEMENT AND GENERAL EXPENSES 53,833.

FUNDRAISING EXPENSES 165,670.

TOTAL EXPENSES 1,181,297.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 1,181,297.



## **DOROT, Inc.**

Financial Statements

June 30, 2021 and 2020

**DOROT, Inc.**

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June 30, 2021 and 2020

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## Independent Auditors' Report

To the Board of Directors of  
DOROT, Inc.

### Report on the Financial Statements

We have audited the accompanying financial statements of DOROT, Inc., (DOROT), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and change in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of DOROT as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

*Baker Tilly US, LLP*

Melville, New York  
November 30, 2021

**DOROT, Inc.**

## Statements of Financial Position

June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 1,980,011	\$ 1,598,618
Investments	23,099,549	19,352,233
Pledges and grants receivable	698,120	1,863,299
Accounts receivable	15,302	30,593
Prepaid expenses and other assets	194,365	126,001
Total current assets	25,987,347	22,970,744
<b>Security Deposits</b>	36,266	36,266
<b>Pledges and Grants Receivable, Long-Term, Net</b>	583,580	738,731
<b>Investments, Perpetual Endowment</b>	6,198,794	1,198,794
<b>Property and Equipment, Net</b>	2,254,004	2,515,347
Total assets	<u>\$ 35,059,991</u>	<u>\$ 27,459,882</u>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued expenses	\$ 466,155	\$ 254,805
Accrued vacation pay	293,077	344,872
Current portion of charitable gift annuities and trusts	23,448	26,581
Total current liabilities	782,680	626,258
<b>Charitable Gift Annuities and Trusts, Long-Term</b>	71,895	81,360
Total liabilities	854,575	707,618
<b>Net Assets</b>		
Net assets without donor restrictions	25,195,821	21,295,560
Net assets with donor restrictions	9,009,595	5,456,704
Total net assets	34,205,416	26,752,264
Total liabilities and net assets	<u>\$ 35,059,991</u>	<u>\$ 27,459,882</u>

See notes to financial statements

**DOROT, Inc.****Statement of Activities and Change in Net Assets**

Year Ended June 30, 2021 (With Comparative Totals for 2020)

	<b>Net Assets Without Donor Restrictions</b>	<b>Net Assets With Donor Restrictions</b>	<b>2021</b>	<b>2020</b>
<b>Public Support and Revenue</b>				
Private gifts and grants	\$ 7,118,729	\$ -	\$ 7,118,729	\$ 5,649,084
Bequests and legacies	1,267,765	5,000,000	6,267,765	5,068,952
Government grants	206,512	-	206,512	98,557
UJA/Federation of Jewish Philanthropies of New York, Inc.	202,556	231,769	434,325	315,000
Special event revenue, net of direct expenses of \$20,400 in 2021	449,695	-	449,695	11,200
Donated goods and services	207,410	-	207,410	280,648
Other income	-	-	-	600
Investment revenue, net	3,493,537	30,042	3,523,579	549,069
Net assets released from donor restrictions	1,708,920	(1,708,920)	-	-
<b>Total public support and revenue</b>	<b>14,655,124</b>	<b>3,552,891</b>	<b>18,208,015</b>	<b>11,973,110</b>
<b>Expenses</b>				
Program services:				
Socialization services	2,844,272	-	2,844,272	2,870,330
Concrete services	2,637,986	-	2,637,986	2,601,292
Education services	1,338,233	-	1,338,233	1,276,724
Community services	2,115,145	-	2,115,145	2,039,058
<b>Total program services</b>	<b>8,935,636</b>	<b>-</b>	<b>8,935,636</b>	<b>8,787,404</b>
Supporting services:				
Management and general	982,945	-	982,945	987,714
Fundraising	836,282	-	836,282	790,402
<b>Total supporting services</b>	<b>1,819,227</b>	<b>-</b>	<b>1,819,227</b>	<b>1,778,116</b>
<b>Total expenses</b>	<b>10,754,863</b>	<b>-</b>	<b>10,754,863</b>	<b>10,565,520</b>
<b>Change in net assets</b>	<b>3,900,261</b>	<b>3,552,891</b>	<b>7,453,152</b>	<b>1,407,590</b>
<b>Net Assets, Beginning</b>	<b>21,295,560</b>	<b>5,456,704</b>	<b>26,752,264</b>	<b>25,344,674</b>
<b>Net Assets, Ending</b>	<b>\$ 25,195,821</b>	<b>\$ 9,009,595</b>	<b>\$ 34,205,416</b>	<b>\$ 26,752,264</b>

See notes to financial statements



**DOROT, Inc.****Statement of Activities and Change in Net Assets**

Year Ended June 30, 2020

	<b>Net Assets Without Donor Restrictions</b>	<b>Net Assets With Donor Restrictions</b>	<b>Total</b>
<b>Public Support and Revenue</b>			
Private gifts and grants	\$ 5,081,084	\$ 568,000	\$ 5,649,084
Bequests and legacies	5,068,952	-	5,068,952
Government grants	98,557	-	98,557
UJA/Federation of Jewish Philanthropies of New York, Inc.	107,375	207,625	315,000
Special event revenue	11,200	-	11,200
Donated goods and services	280,648	-	280,648
Other income	600	-	600
Investment revenue, net	526,793	22,276	549,069
Net assets released from donor restrictions	1,513,501	(1,513,501)	-
Total public support and revenue	12,688,710	(715,600)	11,973,110
<b>Expenses</b>			
Program services:			
Socialization services	2,870,330	-	2,870,330
Concrete services	2,601,292	-	2,601,292
Education services	1,276,724	-	1,276,724
Community services	2,039,058	-	2,039,058
Total program services	8,787,404	-	8,787,404
Supporting services:			
Management and general	987,714	-	987,714
Fundraising	790,402	-	790,402
Total supporting services	1,778,116	-	1,778,116
Total expenses	10,565,520	-	10,565,520
Change in net assets	2,123,190	(715,600)	1,407,590
<b>Net Assets, Beginning</b>	19,172,370	6,172,304	25,344,674
<b>Net Assets, Ending</b>	<u>\$ 21,295,560</u>	<u>\$ 5,456,704</u>	<u>\$ 26,752,264</u>

See notes to financial statements

**DOROT, Inc.****Statement of Functional Expenses**

Year Ended June 30, 2021 (With Comparative Totals for 2020)

	<b>Socialization Services</b>	<b>Concrete Services</b>	<b>Education Services</b>	<b>Community Services</b>	<b>Total Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>2021 Total</b>	<b>2020 Total</b>
Salaries and payroll taxes	\$ 1,800,691	\$ 1,343,593	\$ 846,199	\$ 1,372,555	\$ 5,363,038	\$ 520,689	\$ 412,396	\$ 6,296,123	\$ 6,429,407
Employee benefits	194,902	145,427	91,590	148,562	580,481	56,358	44,637	681,476	632,146
Telephone	12,244	7,989	30,274	4,383	54,890	1,661	1,099	57,650	46,252
Postage and printing	56,354	42,049	26,483	42,955	167,841	16,295	116,649	300,785	328,256
Transportation	2,920	2,179	1,372	2,226	8,697	844	669	10,210	50,794
Client food and delivery	35,641	419,684	-	2,237	457,562	-	-	457,562	378,831
Supplies and equipment	22,695	16,934	10,665	17,299	67,593	6,562	5,198	79,353	145,988
Repairs and maintenance	54,599	40,739	25,657	41,617	162,612	15,788	12,504	190,904	184,396
Site rental	79,741	163,652	22,993	37,295	303,681	16,788	11,206	331,675	325,753
Outside services	292,427	218,196	137,420	222,899	870,942	84,558	165,036	1,120,536	874,108
Community outreach	14,231	10,618	6,687	10,847	42,383	4,115	3,259	49,757	81,808
Staff development and training	8,274	6,174	3,888	6,307	24,643	2,393	1,895	28,931	52,527
Utilities	17,953	13,395	8,436	13,684	53,468	5,191	4,112	62,771	71,997
Insurance	65,041	48,530	30,565	49,576	193,712	18,807	14,896	227,415	121,836
Service fees and other	30,504	22,761	14,335	23,252	90,852	8,820	6,986	106,658	56,972
Donated goods and services	-	19,625	8,334	500	28,459	178,951	-	207,410	280,648
Subtotal before depreciation	2,688,217	2,521,545	1,264,898	1,996,194	8,470,854	937,820	800,542	10,209,216	10,061,719
Depreciation	156,055	116,441	73,335	118,951	464,782	45,125	35,740	545,647	503,801
Total expenses	<u>\$ 2,844,272</u>	<u>\$ 2,637,986</u>	<u>\$ 1,338,233</u>	<u>\$ 2,115,145</u>	<u>\$ 8,935,636</u>	<u>\$ 982,945</u>	<u>\$ 836,282</u>	<u>\$ 10,754,863</u>	<u>\$ 10,565,520</u>

See notes to financial statements

**DOROT, Inc.**

## Statement of Functional Expenses

Year Ended June 30, 2020

	Socialization Services	Concrete Services	Education Services	Community Services	Total Program Services	Management and General	Fundraising	Total
Salaries and payroll taxes	\$ 1,889,603	\$ 1,350,818	\$ 845,467	\$ 1,375,250	\$ 5,461,138	\$ 580,575	\$ 387,694	\$ 6,429,407
Employee benefits	185,788	132,814	83,127	135,216	536,945	57,083	38,118	632,146
Telephone	11,173	7,587	21,602	3,307	43,669	1,017	1,566	46,252
Postage and printing	67,875	48,522	30,369	49,399	196,165	20,854	111,237	328,256
Transportation	14,928	10,672	6,679	10,865	43,144	4,587	3,063	50,794
Client food and delivery	19,100	354,469	-	5,262	378,831	-	-	378,831
Supplies and equipment	42,906	30,672	19,197	31,227	124,002	13,183	8,803	145,988
Repairs and maintenance	54,194	38,742	24,248	39,442	156,626	16,651	11,119	184,396
Site rental	68,758	167,612	22,997	37,408	296,775	18,232	10,746	325,753
Outside services	221,951	158,666	99,308	161,536	641,461	68,194	164,453	874,108
Community outreach	24,043	17,188	10,758	17,499	69,488	7,387	4,933	81,808
Staff development and training	15,438	11,036	6,907	11,236	44,617	4,743	3,167	52,527
Utilities	21,160	15,127	9,468	15,400	61,155	6,501	4,341	71,997
Insurance	35,807	25,598	16,021	26,061	103,487	11,002	7,347	121,836
Service fees and other	16,745	11,970	7,492	12,187	48,394	5,142	3,436	56,972
Donated goods and services	32,794	113,950	6,834	-	153,578	127,070	-	280,648
Subtotal before depreciation	2,722,263	2,495,443	1,210,474	1,931,295	8,359,475	942,221	760,023	10,061,719
Depreciation	148,067	105,849	66,250	107,763	427,929	45,493	30,379	503,801
Total expenses	<u>\$ 2,870,330</u>	<u>\$ 2,601,292</u>	<u>\$ 1,276,724</u>	<u>\$ 2,039,058</u>	<u>\$ 8,787,404</u>	<u>\$ 987,714</u>	<u>\$ 790,402</u>	<u>\$ 10,565,520</u>

See notes to financial statements

**DOROT, Inc.****Statements of Cash Flows**

Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
<b>Cash Flows From Operating Activities</b>		
Change in net assets	\$ 7,453,152	\$ 1,407,590
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation	545,647	503,801
Contributions restricted for endowment	(5,000,000)	-
Realized and unrealized gain on investments, net	(3,210,131)	(128,070)
Change in charitable gift annuities and trusts liability	(12,598)	(5,388)
Change in discount on pledges and grants receivable	1,151	(66,041)
(Increase) decrease in current assets:		
Pledges and grants receivable	1,319,179	(92,653)
Accounts receivable	15,291	3,233
Prepaid expenses and other assets	(68,364)	20,201
Increase in operating liabilities:		
Accounts payable and accrued expenses	211,350	16,127
Accrued vacation pay	(51,795)	104,865
Net cash flows from operating activities	<u>1,202,882</u>	<u>1,763,665</u>
<b>Cash Flows From Investing Activities</b>		
Additions to property and equipment	(284,304)	(641,001)
Purchase of investments	(24,859,637)	(13,077,879)
Proceeds from the sale and maturity of investments	<u>19,322,452</u>	<u>12,662,189</u>
Net cash flows from investing activities	<u>(5,821,489)</u>	<u>(1,056,691)</u>
<b>Cash Flows From Financing Activities</b>		
Contributions restricted for endowment	<u>5,000,000</u>	<u>-</u>
Net cash flows from financing activities	<u>5,000,000</u>	<u>-</u>
Net increase in cash and cash equivalents	381,393	706,974
<b>Cash and Cash Equivalents, Beginning</b>	<u>1,598,618</u>	<u>891,644</u>
<b>Cash and Cash Equivalents, Ending</b>	<u>\$ 1,980,011</u>	<u>\$ 1,598,618</u>

See notes to financial statements

## **1. Description of Organization and Summary of Significant Accounting Policies**

### **Nature of Operations**

DOROT, Inc. (DOROT) alleviates social isolation among the elderly and provides services to help them live independently as valued members of the community. DOROT provides in-person services in New York City and Westchester County, but serves seniors beyond our catchment area with our University Without Walls program. Included within the programs service centers are:

*Socialization Services* which connect seniors to their peers and younger generations to enhance their quality of life, reduce social isolation and create bonds to the larger community. Friendly Visiting matches homebound seniors with volunteers ranging in age from 18 to 89 for weekly visits in the seniors' homes; the average length of match is 37 months. Cemetery Visits recruits and trains volunteers to escort homebound and frail older adults to area cemeteries, to visit the graves of their loved ones. Door to Door enables frail and homebound elderly to access medical care, food and other needs by providing trained staff and volunteers to escort them to their appointments. DOROT Westchester offers volunteer visiting and educational services to homebound Westchester residents. Lasting Impressions offers seniors the opportunity to create their legacy in the form of an ethical will, memoir, art project or video/audio interview; and helps those interested compose advance care plans.

*Concrete Services* that help older adults live independently in the community, which includes the provision of home-delivered meals, health and wellness classes, holiday packages and visits by volunteers. Kosher Meals for the Homebound delivers nutritious frozen meals each week to seniors who can no longer easily shop or cook for themselves; the Emergency Meals component provides meals to seniors immediately after discharge from a hospital. The Wellness Program for Seniors encourages the elderly to take an active role in their own health, offering classes to improve their strength and balance, and informational sessions about nutrition and health. The Homelessness Prevention Program (HPP) provides safe transitional housing, and food, and relocates homeless seniors into affordable permanent homes. The Aftercare Program of the HPP provides meals and ongoing counseling to at-risk older adults, ensuring that they do not become homeless again.

*Education Services* which alleviate isolation by enabling older adults, caregivers and professionals to participate in classes and support groups and obtain information about relevant services. University Without Walls offers educational and cultural courses, support groups and holiday celebrations via teleconference to homebound elders. Russian University Without Walls offers Russian-speaking, homebound seniors continuing education and ESL classes through teleconference, easing loneliness and isolation, and helping them integrate into American life. Through Information and Referral, DOROT staff and trained volunteers provide guidance to seniors, caregivers and professionals about available services at DOROT, and in New York City and beyond.

*Community Services* which alleviate social isolation and bring the generations together in mutually supportive and beneficial relationships and enriching programs. Volunteers deliver holiday packages and meals to seniors; escort seniors to cultural events; teach them how to communicate by email and access the Internet; and facilitate teleconference classes and support groups. Teen and college volunteers shop for seniors and participate in intergenerational art and music workshops. Volunteers receive ongoing support and training from staff, while they make new friends and contribute to building a better community.

### **Basis of Accounting**

The financial statements of DOROT have been prepared in conformity with accounting principles generally accepted in the United States of America using the accrual basis of accounting (U.S. GAAP).



**Revenue Recognition****Contributions and Grants**

Unconditional contributions and grants, including promises to give cash and other assets, are reported at fair value at the date the contribution or grant is received. The gifts are reported as restricted support if they are received with donor stipulations that limit the use of the donated assets. Contributions that are restricted by the donor are reported as increases in net assets with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities and change in net assets as net assets released from restrictions. Conditional promises to give are not included as support until the conditions are substantially met. Revenue from government grants is recognized when earned, generally by incurring qualifying expenses. Expense-based grants are recognized as allowable expenses are incurred. Performance-based grants are recognized as conditions are achieved. Donor restricted contributions that originate in a given year and are released from restriction in the same year by meeting the donors' restricted purposes are reflected in net assets with donor restrictions.

Bequests are gifts made through a will or a living trust at the donor's death and are recorded at fair value at the date of gift, net of any fees, taxes and other direct expenses incurred in clearing DOROT's title to the gift or in converting the bequest to cash.

DOROT reports gifts of land, buildings and equipment as net assets without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, DOROT reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

**Donated Goods and Services**

DOROT receives goods, principally food, office space and promotional materials, and professional services, which consisted of 124 hours and 41 hours in 2021 and 2020, respectively, in support of its activities. Such goods and services are recorded as in-kind contributions and expensed or capitalized at their fair values as determined by donors. For the years ended June 30, 2021 and 2020, DOROT recorded donated goods and services in the amount of \$207,410 and \$280,648, respectively.

DOROT relies extensively upon the utilization of volunteers to carry out its program and supporting services. Management estimates that volunteers contributed approximately 44,000 hours during the 2021 fiscal year and 54,000 hours during the 2020 fiscal year, respectively. Because these services do not meet the recognition criteria under U.S. GAAP, the value of these contributions is not recorded, although they constituted a significant factor in the operation of DOROT.

**Special Events Revenue**

A portion of special events revenue represents a reciprocal transaction equal to the cost of direct benefits to donors with the remainder representing contributions. Special event revenue is recognized at the time the event takes place. For the year ended June 30, 2021, there was a direct benefit to donors in the amount of \$20,400. For the year ended June 30, 2020, there were no direct benefits to donors, as the event was cancelled.

### **Pledges and Grants Receivable**

Unconditional promises to give that are expected to be collected within one year are recorded as contributions at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue.

Conditional promises to give are not included as support until the conditions have been substantially met. As of June 30, 2021 and 2020, DOROT had a conditional pledge for a matching grant (see Note 4).

### **Net Assets**

DOROT reports information regarding its financial position and activities in the following classes of net assets which are as follows:

**Net Assets Without Donor Restrictions** - Net assets which are not donor restricted and are available for use for the general operating activities and objectives of DOROT. The class includes Board-designated net assets, which are net assets without donor restrictions that have been designated for specific programs and general reserves by the Board of Directors.

**Net Assets With Donor Restrictions** - Net assets which are limited by donor restrictions that either expire with the passage of time or can be fulfilled and removed by actions of DOROT. Also includes net assets subject to donor-imposed restrictions that stipulate resources be maintained in perpetuity, but generally permit DOROT to utilize earnings as specified by donors.

### **Cash and Cash Equivalents**

Cash and cash equivalents includes cash and highly liquid investments with maturities of three months or less, except for endowment cash and cash equivalents included in investments.

### **Allowance for Doubtful Accounts**

Management must make estimates of the uncollectability of all accounts, pledges and grants receivable. Management specifically analyzes receivables, historical bad debts and changes in circumstances when evaluating the adequacy of the allowance for doubtful accounts. DOROT determined an allowance for doubtful accounts was not required as of June 30, 2021 and 2020.

### **Property and Equipment**

Property and equipment are capitalized at cost when acquired. Individual purchases over \$500 are depreciated on the straight-line basis over the estimated useful lives of the assets, which range from 5 to 40 years. Donated fixed assets are recorded at fair value at the date of donation.

### **Investments**

Investments are recorded at fair value based upon quoted market prices, except for certificates of deposit and money market accounts which are recorded based upon original investment plus accrued interest.

### **Tax-Exempt Status**

DOROT qualifies as a tax-exempt, not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code (IRC) and as a not-for-profit organization under the laws of New York State. Accordingly, no provision for federal or state income taxes is required. DOROT is classified as a publicly supported organization described in Section 509(a)(1); therefore, DOROT qualifies for the maximum charitable contribution deductions for donors.

### **Uncertain Tax Positions**

Management has evaluated DOROT's tax positions and concluded that DOROT has not taken any uncertain tax positions that require adjustment to the financial statements to comply with the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) No. 740.

### **Functional Allocation of Expenses**

The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of DOROT. Some of the expenses are directly identified to their related programs or supporting functions and are recorded accordingly. Expenses not directly charged to programs are allocated based on estimates of time and effort.

### **Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### **Subsequent Events**

Management has evaluated subsequent events through November 30, 2021, the date the financial statements are available for issuance, for inclusion or disclosure in the financial statements.

### **Recent Accounting Pronouncements**

In February 2016, the FASB issued Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*. The core principles of ASU 2016-02 change the way organizations will account for their leases by recognizing lease assets and lease liabilities on the statements of financial position and disclosing key information about leasing arrangements. ASU 2016-02 is effective for DOROT for fiscal years beginning after December 15, 2021. Management is currently evaluating the impact of ASU 2016-02 on DOROT's financial statements.

In September 2020, the FASB issued ASU 2020-07, *Not-for-Profit Entities (Topic 958) Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. ASU 2020-07 improves financial reporting by providing new presentation and disclosure requirements about contributed nonfinancial assets, including additional disclosure requirements for recognized contributed services. The standard will be required to be applied retrospectively for annual periods beginning after June 15, 2021. Management is currently evaluating the impact of ASU 2020-07 on DOROT's financial statements.

**DOROT, Inc.**

Notes to Financial Statements  
June 30, 2021 and 2020

**2. Liquidity and Availability of Resources**

DOROT's financial assets available within one year of the statements of financial position dates for general expenditures such as operating expenses and fixed asset purchases not financed with debt financing are as follows as of June 30:

	2021	2020
Cash and cash equivalents	\$ 1,980,011	\$ 1,598,618
Investments, current portion	23,099,549	19,352,233
Accounts receivable	15,302	30,593
Pledges and grants receivable, current portion	698,120	1,863,299
Total financial assets	25,792,982	22,844,743
Less Board-designated	1,594,463	1,594,463
Less donor restricted amounts	2,810,801	4,257,910
Less annuity obligations	95,343	107,941
Total financial assets available to meet cash needs for general expenditures within one year	<u>\$ 21,292,375</u>	<u>\$ 16,884,429</u>

As part of DOROT's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. DOROT's main source of liquidity is private gifts and grants. Although investments are available for expenditure, it is not DOROT's intention to use investments for operating purposes.

**3. Pledges and Grants Receivable**

Pledges and grants receivable are comprised of the following as of June 30:

	2021	2020
Amounts due in:		
One year	\$ 698,120	\$ 1,863,299
Two to five years	600,000	754,000
Less discount to net present value	16,420	15,269
Total pledges and grants receivable	<u>\$ 1,281,700</u>	<u>\$ 2,602,030</u>

Amounts that are expected to be collected after one year have been discounted at rates ranging from .07 percent to .87 percent and .16 percent to .49 percent as of June 30, 2021 and 2020, respectively.

**4. Conditional Grant**

DOROT received a conditional grant on June 20, 2018 with a matching provision to be used for marketing and technology improvements. For every \$2 DOROT raises, the donor will donate \$1, up to a maximum of \$250,000. The grant agreement terminated in December 2020. During the year ended June 30, 2021, \$50,000 was raised and a \$25,000 contribution was made. Through June 30, 2020, \$450,000 was raised and a \$225,000 contribution was made.

**DOROT, Inc.**

Notes to Financial Statements  
June 30, 2021 and 2020

**5. Investments and Fair Value**

Investments consist of the following as of June 30:

	2021	2020
Cash and cash equivalents	\$ 131,729	\$ 634,811
U.S. government obligations	2,342,405	3,342,709
Certificates of deposit	1,252,624	8,539,818
Municipal obligations	86,417	141,138
Common stocks	5,881,980	-
Mutual funds:		
Domestic funds	17,731,733	6,895,260
Global funds	108,001	144,384
Corporate bonds	1,653,679	756,407
International bonds	96,425	52,130
Other	13,350	44,370
Total	<u>\$ 29,298,343</u>	<u>\$ 20,551,027</u>
Consisting of:		
Operations and Board-designation	\$ 23,099,549	\$ 19,352,233
Restricted for perpetual endowment	6,198,794	1,198,794
Total	<u>\$ 29,298,343</u>	<u>\$ 20,551,027</u>

Cash and cash equivalents and certificates of deposit are excluded from the fair value hierarchy.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that DOROT has access to.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from and corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology were unobservable and significant to the fair value measurement.



**DOROT, Inc.**

Notes to Financial Statements  
June 30, 2021 and 2020

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

The availability of observable inputs can vary from instrument to instrument and is affected by a wide variety of factors, including, for example, the type of instrument, whether the instrument is new and not yet established in the marketplace, the liquidity of markets and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying assets and liabilities.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of June 30, 2021 and 2020.

U.S. government obligations, common stocks, corporate and international bonds and equity exchange traded funds are valued based on prices on the exchanges on which they are traded.

Municipal obligations are valued using pricing models maximizing the use of observable inputs for similar securities.

Mutual funds are valued at the daily closing price as reported by the fund. These are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to establish their daily net asset value and to transact at that price. These funds are deemed to be actively traded.

The following tables present the fair value hierarchy for assets of DOROT measured at fair value as of June 30, 2021 and 2020:

Fair Value as of June 30, 2021				
	Level 1	Level 2	Level 3	Total
U.S. government obligations	\$ 2,342,405	\$ -	\$ -	\$ 2,342,405
Municipal obligations	-	86,417	-	86,417
Common stocks	5,881,980	-	-	5,881,980
Mutual funds, domestic funds	17,731,733	-	-	17,731,733
Mutual funds, global funds	108,001	-	-	108,001
Corporate bonds	1,653,679	-	-	1,653,679
International bonds	96,425	-	-	96,425
Other	13,350	-	-	13,350
Total	\$ 27,827,573	\$ 86,417	\$ -	\$ 27,913,990

  

Fair Value as of June 30, 2020				
	Level 1	Level 2	Level 3	Total
U.S. government obligations	\$ 3,342,709	\$ -	\$ -	\$ 3,342,709
Municipal obligations	-	141,138	-	141,138
Equity exchange traded funds	6,895,260	-	-	6,895,260
Mutual funds, domestic funds	144,384	-	-	144,384
Mutual funds, global funds	756,407	-	-	756,407
Corporate bonds	52,130	-	-	52,130
Other	44,370	-	-	44,370
Total	\$ 11,235,260	\$ 141,138	\$ -	\$ 11,376,398

**DOROT, Inc.**

Notes to Financial Statements  
June 30, 2021 and 2020

Investment revenue consists of the following as of June 30:

	2021	2020
Interest and dividend income	\$ 313,448	\$ 420,999
Investment gain (net of fees of \$43,481 and \$6,001, respectively)	3,210,131	128,070
Investment revenue, net	<u>\$ 3,523,579</u>	<u>\$ 549,069</u>

**6. Property and Equipment, Net**

Property and equipment, net, consists of the following as of June 30:

	2021	2020
Land	\$ 315,000	\$ 315,000
Building and building improvements	7,929,612	7,852,561
Furniture, fixtures and equipment	2,065,935	1,869,972
	10,310,547	10,037,533
Less accumulated depreciation	<u>8,056,543</u>	<u>7,522,186</u>
	<u>\$ 2,254,004</u>	<u>\$ 2,515,347</u>

**7. Donor Restricted Endowment and Net Assets With Donor Restrictions**

DOROT has a donor restricted endowment and net assets with donor restrictions. The following apply to the donor restricted endowment:

*Interpretation of relevant law* - The spending of endowment funds by a not-for-profit corporation in the State of New York is governed by the New York Prudent Management of Institutional Funds Act (NYPMIFA). DOROT has interpreted NYPMIFA as requiring the preservation of the original value of a gift for gifts received prior to September 17, 2010, absent donor stipulations to the contrary, and for post September 17, 2010 gifts, as allowing DOROT to appropriate for expenditure or accumulate earnings as DOROT determines is prudent for the uses, benefits, purposes and duration for which the endowment fund is established, subject to the intent of the donor as expressed in the gift instrument. As a result of this interpretation, DOROT has classified as net assets with donor restrictions the original value of gifts donated to the endowment. The remaining portion of the donor restricted endowment fund that is not required to be held in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by DOROT and, if purpose restricted, spent for the applicable purpose.

*Spending policy* - DOROT may spend earnings from the endowment fund annually to fund programs specified by the donors, or, if no purpose is specified, to fund operations.

*Endowment investment policy* - DOROT has adopted an investment policy for endowment assets that attempts to provide a predictable stream of returns that can be utilized toward operating programs, while seeking to maintain the purchasing power of the endowment assets. Each endowment is maintained in a separate investment account.

**DOROT, Inc.**

Notes to Financial Statements  
June 30, 2021 and 2020

The following represents the composition of endowment net assets by fund type as of June 30, 2021:

	<b>Original Gift</b>	<b>Accumulated Gains</b>	<b>Total</b>
Board-designated endowment funds	\$ 1,594,463	\$ -	\$ 1,594,463
Donor restricted endowment funds	\$ 6,198,794	\$ -	\$ 6,198,794

The changes in endowment net assets were as follows for the year ended June 30, 2021:

	<b>Board-Designated</b>	<b>Net Assets With Donor Restrictions</b>
Endowment net assets, beginning	\$ 1,594,463	\$ 1,198,794
Contributions	-	5,000,000
Investment income	34,468	30,042
Transfer to net assets without donor restrictions	(34,468)	-
Appropriations	-	(30,042)
Endowment net assets, ending	\$ 1,594,463	\$ 6,198,794

The following represents the composition of endowment net assets by fund type as of June 30, 2020:

	<b>Original Gift</b>	<b>Accumulated Gains</b>	<b>Total</b>
Board-designated endowment funds	\$ 1,594,463	\$ -	\$ 1,594,463
Donor restricted endowment funds	\$ 1,198,794	\$ -	\$ 1,198,794

The changes in endowment net assets were as follows for the year ended June 30, 2020:

	<b>Board-Designated</b>	<b>Net Assets With Donor Restrictions</b>
Endowment net assets, beginning	\$ 1,594,463	\$ 1,198,794
Investment income	33,803	22,276
Transfer to net assets without donor restrictions	(33,803)	-
Appropriations	-	(22,276)
Endowment net assets, ending	\$ 1,594,463	\$ 1,198,794

The composition of net assets restricted in perpetuity was as follows as of June 30:

	<b>2021</b>	<b>2020</b>
The Jack and Selma Bernstein Endowment Fund	\$ 5,000,000	\$ -
Ullendorf Memorial Foundation Afternoon Concerts with Friends	300,000	300,000
The Bella and Harry Wexner Endowment	180,000	180,000
The Polonsky Family Emergency Fund of DOROT	202,387	202,387
The S. Begun Special Meal Program Endowment	516,407	516,407
Total	\$ 6,198,794	\$ 1,198,794

**DOROT, Inc.**

Notes to Financial Statements  
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The composition of Board-designated endowment net assets as of June 30:

	2021	2020
Cash Relief Fund	\$ 157,505	\$ 157,505
Friendly Visiting Program	45,000	45,000
Homelessness Prevention Program	200,000	200,000
Merrin Institute	180,000	180,000
General Operating	347,300	347,300
Kosher Meals for the Homebound	25,453	25,453
Chanukah Package Delivery	87,435	87,435
Simcha Fund	90,000	90,000
Tu-Bshevat	5,653	5,653
University Without Walls	456,117	456,117
	<u>\$ 1,594,463</u>	<u>\$ 1,594,463</u>

**8. Net Assets With Donor Restrictions**

Net assets with donor restrictions consist of amounts restricted for the following as of June 30:

	2021	2020
Purpose restricted:		
Homelessness Prevention Program	\$ 54,000	\$ 199,000
Homelessness Prevention Program Reserve	1,225,707	1,567,895
Kosher Meals for the Homebound	-	275,000
Partners in Caring	1,769	6,375
DOROT, Westchester Program	600	600
Friendly Visiting Program	-	129,000
Friendly Visiting Program, Holocaust	5,250	5,250
University Without Walls	-	42,500
Reserve for Building Maintenance	108,590	108,590
Health and Wellness	500	12,500
Volunteer and Youth Services	3,000	3,000
Volunteer and Service Enterprise	39,500	42,625
Volunteer and Jewish Learning	5,000	5,000
Lasting Impressions	700,000	718,690
Miriam and Jerome Katzin Memorial Fund for Innovation at DOROT	343,685	408,685
Kol DOROT, a DOROT Program Funded in Memory of Miriam Katzin	140,000	175,000
Unspent appropriated endowment earnings	3,200	3,200
	<u>2,630,801</u>	<u>3,702,910</u>
Total purpose restricted	2,630,801	3,702,910
Time restricted, general support	180,000	555,000
Endowment held in perpetuity	6,198,794	1,198,794
	<u>\$ 9,009,595</u>	<u>\$ 5,456,704</u>
Total net assets with donor restrictions	\$ 9,009,595	\$ 5,456,704

**DOROT, Inc.****Notes to Financial Statements**

June 30, 2021 and 2020

During 2021 and 2020, net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes as stipulated by the donors, as follows:

	<b>2021</b>	<b>2020</b>
Purpose restricted:		
Homelessness Prevention Program	\$ 145,000	\$ 66,000
Homelessness Prevention Program Reserve	342,188	409,734
Kosher Meals for the Homebound	285,000	260,000
Health and Wellness	12,500	-
Volunteer and Service Enterprise	42,625	135,000
Volunteer and Jewish Learning	-	11,250
Lasting Impressions	18,690	114,000
Kol DOROT, a DOROT Program Funded in Memory of Miriam Katzin	35,000	35,000
Miriam and Jerome Katzin Memorial Fund for Innovation at DOROT	65,000	65,000
Partners in Caring	6,375	64,875
Friendly Visiting Program	129,000	104,000
Friendly Visiting Program, Holocaust	-	47,250
University Without Walls	42,500	30,000
Total purpose restricted	1,123,878	1,342,109
Time restricted, general support	555,000	149,116
Appropriations	30,042	22,276
Total net assets released from donor restrictions	<u>\$ 1,708,920</u>	<u>\$ 1,513,501</u>

**9. Charitable Gift Annuities and Trusts**

DOROT has a gift annuity and trust program. Under this program, the gift annuity liability is recorded at the present value of the estimated future payments expected to be made to the gift annuitant. As of June 30, 2021 and 2020, the gift annuity liability amounted to \$95,343 and \$107,941, respectively.

**10. Pension**

A defined contribution plan, as defined by IRC Section 403(b), is offered to all full-time employees of DOROT. DOROT's contributions to the Plan are discretionary. For the years ended June 30, 2021 and 2020, the expense associated with the Plan totaled \$176,872 and \$152,564, respectively.

**11. Allocation of Joint Costs**

During the years ended June 30, 2021 and 2020, DOROT incurred joint costs for informational materials and activities that included fundraising appeals. Such costs were allocated as follows for the years ended:

	<b>2021</b>	<b>2020</b>
Programs	\$ 222,206	\$ 216,225
Management and general	20,265	19,525
Fundraising	201,940	196,699
Total	<u>\$ 444,411</u>	<u>\$ 432,449</u>



**DOROT, Inc.**

Notes to Financial Statements  
June 30, 2021 and 2020

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**12. Concentrations of Credit Risk**

DOROT's financial instruments that are potentially exposed to concentrations of credit risk consist principally of cash, cash equivalents, receivables and investments. DOROT places its cash and cash equivalents with what it believes to be qualified financial institutions. DOROT routinely assesses the collectability of its pledges and grants receivable. At times, certain of DOROT's cash balances exceeded the FDIC insurance limit. DOROT invests primarily in securities issued by the U.S. Government and municipal obligations, certificates of deposit and mutual funds. Investments are exposed to various risks such as interest rate, market volatility, credit and liquidity risks. Due to the level of uncertainty related to changes in interest rates, market volatility, credit and liquidity risks, it is reasonably possible that changes in these risks could materially affect the fair value of the investments reported in the statements of financial position. DOROT believes its concentration of credit risk with respect to its cash, cash equivalents, receivables and investments is limited.

**13. Commitments and Contingencies****Leases**

DOROT occupies premises under leases which expire on various dates through 2029. Rent expense for the years ended June 30, 2021 and 2020 approximated \$332,000, and \$326,000, respectively.

Years ending June 30:

2022	\$	338,000
2023		345,000
2024		353,000
2025		190,000
2026		180,000
Thereafter		<u>483,000</u>
Total	\$	<u>1,889,000</u>